



Board of Directors' Official Minutes

School Board Meeting

November 10, 2010

Estacada High School Choir Room

7:30 p.m. GENERAL SESSION Called to Order by Chairman, Danny Scott

Present were Directors: Leslie André, Danny Scott, Mark Greene, Steve Woods, Ralph Branson, and Sherri Graham. Director Angi Riedel was absent. Also present were Superintendent, Howard Fetz; Business Manager, Donna Cancio; and Executive Secretary, Sabrina La Londe.

SPECIAL PRESENTATIONS

Student Body Report from Estacada Alternative High School Students, Deloras McCracken and Alan Morales are both students at Estacada Alternative High School – Alan earned his GED today, and Deloras said she should be graduating soon. Deloras' trade is Culinary Arts, and she will graduate with her High School diploma. She is interested in attending a college in Arizona for baking. She is hopeful that she will receive a full scholarship. Alan learned about Job Corps through his sister who attended a Job Corps in WA. Alan plans to enter the Forestry trade.

Estacada Harvest Market & Estacada Food Bank – Recognition

Estacada Food Bank supplied a huge truck load of items for kids of the Estacada School District that included everything they need for the school year. This year the Food Bank decided to make a financial contribution of \$1,500 per school, and allow each individual school to purchase what they know the kids need. Also, Estacada Harvest Market is donating almost \$200 per school, and we want to recognize each donor here tonight in front of the board.

Nancy said that they buy backpacks, paper, and clothing for kids who need these items. They go to garage sales prior to the start of the year, and start collecting needed items. Clackamas River Elementary is starting a "Costume Closet" for students who can't afford to purchase costumes for Halloween. They also have a "Clothes Closet" at the High School, and coats are in high demand right now.

KPI – River Mill Elementary Principal, Seth Johnson, presented his "Key Performance Indicator" report via power point. River Mill Elementary has a few more students demographically compared to this time last year. RME has 50% economically disadvantaged, and account for about 20% SPED. There is no State Oaks Assessment for 1st & 2nd graders. Danny Scott asked about why the first graders are going up in their scores, and the 2nd graders are going down from 2007-2008 for the Reading levels. Seth said the writing levels dipped a bit, and they are working on improving that. They are now a School-Wide Title I school instead of a Targeted Assisted Title I School.

Leslie André asked if there is a correlation between reading, and writing. Seth said he thinks there is, but he can't show the evidence statistically. Steve Woods said the prompt that the State provides can make a huge difference in the results from the students. If the prompts are not real exciting to the students, they don't usually do as well. The tests were only scored once this time, whereas in previous years they were scored more than once, and had more than one person looking at them. This may have had an impact on the dip in scores. Ralph Branson said he liked the Portfolio Assessment. He believes there is a measurement of progress with this method. For a complete report please refer to the District website.

KPI - Eagle Creek Elementary Principal, Tina Rhue, presented her “Key Performance Indicator” report via Power Point along with Sarah Walker, Assistant Principal. Tina passed out writing samples for the Board to review, and explained that these are “On-demand” samples. The teacher’s scoring guide is included. Eagle Creek Elementary is above 60% in free & reduced numbers, and about 20% are Hispanic. This sub-group must meet AYP, and in order to be counted as a sub-group for AYP there must be 42 tests over the time period. Please refer to the District website for a full report.

KPI - Clackamas River Elementary Principal, Nancy Torbert, presented her “Key Performance Indicator report via Power Point. Their free & reduced numbers will continue to increase as a sign of the times. The writing scores dropped measurably, and they are “back to the drawing board” working hard at addressing this situation. CRE educators are setting the bar high for their Dibels testing. They are finding that they need better diagnostic codes; the interventions need to be different because “one-size” does not fit all. Nancy reported that the kids love the promethean boards. Clackamas River Elementary now has two years of data for the PBIS strategies. The interventions are only as good as your data. Your data needs to be consistent. GLAD is a fantastic coaching model that is making a great improvement for their teachers. Please refer to the District website for a full report.

Charter School Upgrade & District Technology Infrastructure Update – Rick Slater, Charter Director, reported that the Charter School (EWA) had a 60% reduction in staff this year. They also “downsized” the salary schedule to align with the schedule for teachers in the Estacada School District. They still have a benefit package, but they did change the contribution level, and teachers now have “out-of-pocket” costs like traditional teachers. Rick said all of their inherited debts have been paid or arrangements have been made. Chemeketa Community College, and PERS are the two outstanding bills. EWA changed the instructional model to 25-30 kids for each teacher. Highly Qualified created a problem for them so now they have two “houses,” and they are all Highly Qualified teachers. The teachers meet every other week to share progress about kids. Donna said the two new charter contracts are in “drafty” form right now, and the District is sending them to their attorney to finalize. The Board will get a copy of the contracts this month, and the contracts will be presented to the Board in December for adoption.

Mark Greene asked how many students are attending the charter schools. Rick said about 275 Early College students, and the Web Academy has met their cap of 325 students. Mark asked if we still have an online training school (Estacada-On-Line) at the high school. Rick said “yes.” The charter schools are not using Rosetta Stone this year because it was too expensive. Odysseyware offers their Foreign Language classes.

Technology Infrastructure – Rick Slater, Technology Director, also reported that the District’s technology infrastructure is sound, and that we have added an offsite backup system for all data in connection with Clack ESD. They have tape back-up down there too. Steve at Reliance helped him add the charter school to the fiber optic. EWA now qualifies for additional e-rate funds. There will be a change during Thanksgiving break, which is to convert the entire district over to the Microsoft Virtual E-mail System. This format is free to all schools right now. This will enable High School students to have their own e-mail addresses. They can use Word, Power Point, and Excel in a cloud environment. There will be portable labs in each school, and Rick thanked Cyndi Rathbun for her contributions to the Technology Dept.

HEARING OF CITIZENS: (Action Items)

Patron Mark Luedtke signed up to speak about Action Item #4 which is the Revised School Calendars; however, he started speaking about the Agenda itself, and how in his opinion it is wrong. He said it is not proper to place agenda items starting with the word “approve.” He thinks the agenda should list the item only, and not say “approve.” He then started talking about the Superintendent in a negative fashion, and the Board Chair directed Mr. Luedtke to stop.

Action Items:

1. **Consent Agenda** – Mark Greene moved, seconded by Ralph Branson, to approve the Consent Agenda, as presented. The motion was unanimously approved.
2. **Approval of Election/Budget Calendar** - Mark Greene moved, seconded by Ralph Branson, to approve the Election/Budget Calendar, as presented. The motion was unanimously approved.
3. **Approval of Resolution #211 Declaring Budget Committee Vacancies** – Mark Greene moved, seconded by Ralph Branson, to approve Resolution #211 Declaring Budget Committee Vacancies, as presented. The motion was unanimously approved.
4. **Approval of Revised School Calendars for 2010-2011** – Mark Greene moved, seconded by Ralph Branson, to approve the Revised School Calendars for 2010-2011, as presented. The motion was unanimously approved.

Discussion – Many Districts (not Estacada) may be requesting waivers from the State, due to furlough days. The State allows districts 14 hours of emergency time.

5. **Approval of the Superintendent’s Evaluation Tool** – Mark Greene moved, seconded by Ralph Branson, to approve the Superintendent’s Evaluation Tool, as revised.

Leslie – Can the District check to see if Survey Monkey has additional security? Danny said “yes” they could go to a site that is not associated with the District if the Board chooses to. Mark suggested adding a statement to the e-mail reminding staff that this is a secure site. Leslie said maybe the Survey Monkey may have an instructional piece. Mark said he is not sure what more can be done. Other Administrators rate the Superintendent to let the Board know how they think he is doing with his duties. It is simply a tool that gives a little feedback. Their only job is to rate him, and tell him what he is good at, and where improvement is needed. Leslie said everyone just needs re-assurance about Survey Monkeys security. They talked about a Disclaimer – We can investigate other levels of security. Staff can type something up, and give it to the board if they don’t want to their comments in Survey Monkey. This is a secure program, but if anyone has any concerns, they can go to a public library, and do the survey.

6. **Approval of Revised MOU for Licensed Staff** – Mark Green moved, seconded by Ralph Branson, to approve the Revised MOU for Licensed Staff, as presented.
7. **Approval of Revised MOU for Classified Staff** – Mark Green moved, seconded by Ralph Branson, to approve the Revised MOU for Classified Staff, as presented.

ADMINISTRATIVE REPORTS:

Donna reported that Greg Lynch has stepped up, and agreed to take on pieces of Joe’s Gamble’s job since Joe has left to go work at the Oregon Convention Center. They are going to give some Classified

staff additional leadership opportunities. Gary Lewis will take a more active role in Safety, and Grounds. Donna said in these challenging financial times we have to look at all cost-saving options.

BUSINESS OFFICE REPORT: Business Manager, Donna Cancio, reported that the financial reports are in the packet. Auditors came in, and finished their field work, and the district should have a report in a couple of weeks. This audit was with the new auditors. It has been a good switch so far.

BOARD OF DIRECTORS' REPORTS:

Ralph Branson took a field trip with Steve Woods to speak with Earl Blumenauer's office to talk about Three Lynx. Ralph & Steve left the legislator with 3 options. They are searching all kinds of grants that are possible, and plan to meet soon with Congressional Representatives. The Three Lynx building is in Kurt Schrader's Congressional boundaries. It was a productive meeting.

Mark Greene – Three sports teams made it past “Districts.” The Girls’ volleyball went all season with only one loss until the State playoffs. Football has now qualified for the State Semi-Finals.

For all Dean Schoknecht supporters, there will be a Spaghetti Feed, and Alumni Volleyball Tournament Nov. 20th. People can call Mark Greene for more details. “Aspire” volunteer leaders are still needed, as right now is the time for seniors to be signing up for college. The Booster Club meeting went well, and they are solvent.

SAFACT – This is the Senior Class drug, and alcohol-free all-night party. Mark can get you on the mailing list if interested. They need about \$10,000 to fund this event on the night of graduation.

OTHER:

None

HEARING OF CITIZENS (Non-Action Items)

None

Meeting adjourned at 9:05 p.m.

Action Taken

1. **Consent Agenda** – Approved as Presented.
 - Approval of October 13, 2010 School Board Meeting Minutes.
 - Approval of Personnel Actions/Resolutions as presented in Staff Reports
2. **Approval of Election/Budget Calendar** – approved.
3. **Approval of Resolution #211 Declaring Budget Committee Vacancies** – approved.
4. **Approval of Revised School Calendars for 2010-2011** – approved
5. **Approval of the Superintendent's Evaluation Tool** – approved
6. **Approval of the Revised MOU for Licensed Staff** –approved
7. **Approval of the Revised MOU for Classified Staff** - approved

Danny Scott
Chairman of the Board of Directors

Howard Fetz
Superintendent

Date

Date